NMPAT Code of Conduct

Thank you for being part of the NMPAT community.

We are richer for your involvement and aim to ensure that we provide you with an environment in which you feel seen, safe and celebrated for the individual you are.

The core values of NMPAT are to **inspire**, **nurture** and **excel**. The objective of this code of conduct is to support you to live up to those aspirations, help you achieve your best, and model behaviours that will support others to achieve the same. Staff, students, parents and carers all play an equal part in ensuring that those objectives are embedded in everything we do.

Be present

- Be aware of the impact your **behaviour** has on others
- Be ready to **engage** in your lessons, rehearsals and activities wherever you are
- **Communicate** – e.g. let us know of unavoidable absences as early as you can via the NMPAT office
- Model active **listening**
- Be in the right place

Choose your attitude

- Always be ready to learn and to make a **positive contribution**
- Use **positive, respectful communication**
- Treat the premises and equipment **responsibly**
- Ensure your phone isn't causing a distraction for you or others
- When you experience an issue, give **feedback** that is **constructive** and **enables growth**

Have fun

- Look out for each other
- **Celebrate** each step on your journey
- Remember, mistakes are part of learning
- Show **enthusiasm**, in a way that helps others enjoy the experience too
- Show others the **kindness** you would like to receive

NMPAT aims to be an inclusive and safe environment for all those who wish to engage with our activities, lessons and events. Please note that the following will not be tolerated:

- Bullying, discrimination or harassment
- Offensive or illegal items or substances
- Accessing or sharing inappropriate content

Failure to comply with the code of conduct may result in a verbal warning, written warning, and potentially exclusion from NMPAT activities, events and lessons.

August 2025